

ASX Announcement

28 February 2022

Appointment of Peter Warne as Chairman

Further to its announcement of 14 October 2021, IPH Limited, the leading intellectual property (IP) services group in the Asia Pacific region, today announced that Chairman-elect, Mr Peter Warne has been appointed Chairman of IPH with effect from today.

Mr Warne was elected Non-Executive Director and Chairman-elect at IPH's Annual General Meeting on 18 November 2021.

His appointment as Chairman follows the retirement of Richard Grellman AM as Chairman and from the IPH Board which will take effect today, 28 February 2022. IPH announced previously that Mr Warne would succeed Mr Grellman as Chairman in early 2022, following an orderly transition period.

"It has been my privilege to have served as IPH Chairman from its successful transition to ASX-listing in 2014 through to the present. I wish Peter and the Company every future success and I look forward to watching IPH's continued growth as the leading IP professional services group in secondary markets," said Mr Grellman.

Mr Warne said: "On behalf of the Board and IPH I want to acknowledge Richard's stewardship, dedication and significant contribution to the growth and success of IPH over the past 7 years."

Dr Andrew Blattman, CEO and Managing Director of IPH, said: "Richard was instrumental in leading our business from a privately owned professional services firm to its present position as an ASX 200 company with a market capitalisation of approximately \$1.9 billion today.

"Over the same period IPH has conducted 10 strategic acquisitions and our total staff numbers have grown from 300 to over 900. I am grateful to Richard for his personal support and steadfast leadership in helping to create the strong and sustainable business that IPH is today."

Peter Warne

Mr Warne was elected to the board of IPH on 18 November 2021. Mr Warne was a director of the Sydney Futures Exchange (SFE) from 1990 to 1999, and from 2000 to 2006. He served as deputy chairman of the SFE from 1995 to 1999. When the SFE merged with the Australian Securities Exchange (ASX Limited) in July 2006, he became a director of ASX Limited, a position he held to 2020.

He has previously served as Chairman of ALE Property Group from 2003 to 2017 and OzForex Group Limited (now trading as OFX Limited) from 2013 to 2016. He was a director of New South Wales Treasury Corporation from 2012 until 2020, where he served as Chairman from 2019 until 2020.

Mr Warne is the chairman of Macquarie Group Limited, a board member of Allens and a member of the ASIC Corporate Governance Consultative Panel.

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Authorised for release to ASX by:

The Board of Directors

IPH Limited

About IPH Limited

IPH is the Asia Pacific's leading intellectual property services group, comprising a network of member firms working in eight IP jurisdictions and servicing more than 25 countries. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzeys and Spruson & Ferguson, and the autonomous timekeeping business, WiseTime, and employs more than 900 people working in Australia, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, Singapore and Thailand.