

Announcement Summary

Entity name

IPH LIMITED

Announcement Type

New announcement

Date of this announcement

Friday February 09, 2024

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
IPH	ORDINARY FULLY PAID	187,354	09/02/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IPH LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

169015838

1.3 ASX issuer code

IPH

1.4 The announcement is New announcement1.5 Date of this announcement

9/2/2024



Part 2 - Type of Issue

2.1 The +securities to be quoted are: +Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:

Additional +securities in a class that is already quoted on ASX ("existing class")



Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an

Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class) ASX +security code and description

No security currently exists

FROM (Existing Class) +Security description

Retention rights

TO (Existing Class) ASX +security code and description

IPH : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

187,354

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to a summary of the terms of the IPH Limited Employee Incentive Plan in Attachment A to the Notice of Meeting dated 12 October 2023, available at https://www.iphltd.com.au/wp-content/uploads/2023/10/2622697.pdf.

Are any of these +securities being issued to +key management personnel (KMP) or an +associate $\ensuremath{\mathsf{No}}$

Issue date

9/2/2024

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes



Issue details

Number of +securities to be quoted

187,354

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

6.620000

Any other information the entity wishes to provide about the +securities to be quoted



Part 4 - Issued capital following quotation

comprise:

Following the quotation of the +securities the subject of this application, the issued capital of the entity will

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description

IPH : ORDINARY FULLY PAID

246,170,897

Total number of

+securities on issue

Total number of

+securities on issue

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

IPHAA : PERFORMANCE RIGHT

2,905,780



Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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