

ASX Announcement

1 March 2024

Company Secretary Appointment / Resignation

In accordance with ASX Listing Rule 3.16.1, IPH Limited (**IPH**) advises that Ms Tamsyn Hoff has been appointed as Company Secretary, effective from today.

Ms Hoff is currently Head of Legal (Governance) at IPH. Ms Hoff is admitted as a solicitor in New South Wales and New Zealand and holds a Bachelor of Laws and Bachelor of Social Sciences. Ms Hoff has 15 years' experience as a solicitor, gained in Australia and New Zealand, including in corporate and commercial law. Prior to joining IPH in March 2023, Ms Hoff worked in private legal practice in a well-regarded corporate and commercial legal firm.

Mr Philip Heuzenroeder who has served as Company Secretary of IPH since May 2016 has resigned from that role effective from today. Mr Heuzenroeder continues in his role as Group General Counsel of IPH and as a member of the Executive Leadership Team. The Board wishes to thank Mr Heuzenroeder for his contribution as Company Secretary over the past eight years.

In accordance with ASX Listing Rule 12.6, Ms Hoff is responsible for communication with the ASX in relation to ASX Listing Rule Matters.

For more information, please contact:

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Authorised for release to ASX by:
The Board of Directors of IPH

About IPH Limited

IPH is an international intellectual property services group, comprising a network of member firms working in ten IP jurisdictions and servicing more than 25 countries. The group includes leading IP firms AJ Park, Griffith Hack, Pizeys, ROBIC, Smart & Biggar, Spruson & Ferguson and online IP services provider Applied Marks. IPH employs more than 1,600 people working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, Philippines, Singapore and Thailand.

