

ASX Announcement

20 November 2025

Results of 2025 Annual General Meeting

In accordance with ASX Listing Rule 3.13.2 and section 251AA of the *Corporations Act 2001* (Cth) (**Corporations Act**), the results of the 2025 Annual General Meeting (**AGM**) of IPH Limited (**IPH**) are **attached**.

All resolutions put to the AGM were decided by way of poll.

While less than 25% of the votes cast on Resolution 6 were against the adoption of the FY25 Remuneration Report, and a 'second strike' for the purposes of the Corporations Act was avoided, the conditional spill resolution was put to the meeting for prudence. The spill resolution was not effective due to the result of Resolution 6.

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Authorised for release to ASX by:

The Company Secretary of IPH

About IPH Limited

IPH is the leading intellectual property services group, comprising a network of member firms operating out of 27 offices and servicing more than 26 IP jurisdictions. The group includes leading IP firms AJ Park, Applied Marks, Griffith Hack, Pizzey's, ROBIC, Smart & Biggar and Spruson & Ferguson. IPH employs just under 1,800 employees working in Australia, Canada, China, Hong Kong SAR, Indonesia, Malaysia, New Zealand, The Philippines, Singapore, and Thailand.

IPH LIMITED

ANNUAL GENERAL MEETING
Thursday, 20 November, 2025

As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Direct vote (as at proxy close): | | Total votes cast in the poll (where applicable) | | | Result |
|------------------------------------|---|---------------|---------------------------------|--------------------|---------------------------|-----------|----------------------------------|--------------------|---|--------------------|------------|---------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (OpenVotes) | Abstain | For | Against | For | Against | Abstain ** | |
| 2A | RE-ELECTION OF NON-EXECUTIVE DIRECTOR MR JOHN ATKIN | NA | 133,907,340 94.82% | 1,502,051 1.06% | 420,398 0.30% | 174,004 | 4,229,653 2.99% | 1,170,079 0.83% | 139,090,896 96.67% | 4,788,369 3.33% | 174,004 | Carried |
| 2B | RE-ELECTION OF NON-EXECUTIVE DIRECTOR MS VICKI CARTER | NA | 133,945,516 94.85% | 1,464,318 1.04% | 419,955 0.30% | 174,004 | 4,158,993 2.94% | 1,234,933 0.87% | 139,057,969 96.65% | 4,815,490 3.35% | 174,004 | Carried |
| 2C | ELECTION OF NON-EXECUTIVE DIRECTOR MS KATE MASON | NA | 135,340,121 95.83% | 69,713 0.05% | 419,955 0.30% | 174,004 | 4,220,531 2.99% | 1,179,201 0.83% | 140,514,112 97.66% | 3,365,153 2.34% | 174,004 | Carried |
| 3 | RATIFICATION OF PREVIOUS SHARE ISSUE | NA | 135,309,596 95.84% | 47,794 0.03% | 449,955 0.32% | 196,448 | 4,818,132 3.41% | 554,233 0.39% | 143,226,903 99.58% | 602,027 0.42% | 196,972 | Carried |
| 4 | APPROVAL OF SECURITY ISSUES UNDER EQUITY INCENTIVE PLAN | NA | 135,190,093 95.84% | 184,118 0.13% | 448,505 0.32% | 181,077 | 3,900,616 2.77% | 1,336,187 0.95% | 139,846,544 98.92% | 1,520,829 1.08% | 181,077 | Carried |
| 5A | GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN ISSUE OF 91,422 PERFORMANCE RIGHTS UNDER SHORT-TERM INCENTIVE AWARD | NA | 134,141,249 95.21% | 917,553 0.65% | 443,661 0.31% | 501,330 | 2,993,294 2.12% | 2,386,988 1.69% | 138,111,185 97.66% | 3,305,065 2.34% | 501,330 | Carried |
| 5B | GRANT OF PERFORMANCE RIGHTS TO DR ANDREW BLATTMAN ISSUE OF 359,591 PERFORMANCE RIGHTS UNDER LONG-TERM INCENTIVE AWARD | NA | Withdrawn | Withdrawn | Withdrawn | Withdrawn | Withdrawn | Withdrawn | Withdrawn | Withdrawn | Withdrawn | |

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| Resolution Voted on at the meeting | | | Proxy Votes (as at proxy close) | | | | Direct vote (as at proxy close): | | Total votes cast in the poll (where applicable) | | | |
|------------------------------------|-------------------------------------|---------------|---------------------------------|-----------------------|---------------------------|---------|----------------------------------|--------------------|---|-----------------------|------------|-------------|
| No | Short Description | Strike Y/N/NA | For | Against | Discretionary (OpenVotes) | Abstain | For | Against | For | Against | Abstain ** | Result |
| 6 | REMUNERATION REPORT | N | 133,463,339 94.88% | 1,587,211 1.13% | 438,546 0.31% | 514,697 | 3,505,703 2.49% | 1,675,294 1.19% | 137,484,177 97.67% | 3,277,770 2.33% | 730,697 | Carried |
| 7 | SPILL RESOLUTION (CONDITIONAL ITEM) | NA | 246,782 0.17% | 135,106,197 95.70% | 460,821 0.33% | 189,993 | 2,189,964 1.55% | 3,166,918 2.24% | 2,451,487 1.73% | 139,023,499 98.27% | 406,517 | Not Carried |

** - Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item